# Proposed changes to labour hire laws

## Why has the State Government proposed changes?

The existing Labour Hire Licensing Scheme was introduced by the former Government in an attempt to protect vulnerable workers from exploitation. However, the laws as they currently stand are too broad and a number of classes of businesses that should not be captured are required to hold a licence or risk having significant penalties apply.

The proposed amendments seek to ensure that the scope of the legislation is correct.

## What changes are proposed?

It is proposed that the scope of the licensing scheme be narrowed to labour hire providers who provide workers to businesses in:

- Horticulture processing
- Meat processing
- Seafood processing
- Cleaning
- Trolley collection.

Recent reports indicate that workers in these industries are more vulnerable to exploitation.

## I've applied for a licence, but may not need one under the changes. Will I get a refund?

At the moment, **no action should be taken by organisations that have applied for a licence. The ultimate scope of the scheme will depend on whether the proposed changes are passed by State Parliament.**

If the amendments are successful, any businesses that no longer require a licence may be entitled to a partial refund of their licence fee. Consumer and Business Services (CBS) will contact all licence applicants to update them as this process continues.

## I think I need a labour hire licence. Should I apply now for one?

Any business unsure about whether they require a licence should seek independent legal advice.

Information about labour hire licences, including applying for a licence and other responsibilities of labour hire providers, is available on the Labour hire licence page on the SA.GOV website.

## Further information

CBS will continue to update all licence applicants and relevant stakeholder groups throughout the legislative process. For updates visit www.cbs.sa.gov.au/labour-hire-laws and, if you have any queries, please contact CBS via occupational@sa.gov.au

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